



License No. ROC 074290-A

VASTCO INC



425 Industrial Drive
Chino Valley, AZ 86323
Tel 928 636-3880
Fax 928 636-3882

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

PERSONAL INFORMATION

Date: _____

Name: _____
Last First Middle

Physical Address: _____
Street/P.O. Box City State Zip

Mailing Address: _____
Street/P.O. Box (If different than above) City State Zip

Phone No.: _____ Message No.: _____

Referred By: _____ Are you 18 years of age or older? Yes ___ No ___
Are you willing to travel? Yes ___ No ___

EMPLOYMENT DESIRED

Position Desired: _____ Salary Desired: _____ Date You Can Start: _____

Are You Currently Employed? Yes ___ No ___ If So May We Call Your Present Employer? Yes ___ No ___

Have You Ever Applied With Vastco, Inc. Before? Yes ___ No ___ Where? _____ When? _____

EDUCATION

Table with 7 columns: Name of School, City, State, Year Completed, Did You Graduate?, Subjects Studied/Degree(s) Received. Rows include Grammar School, High School, College, Trade, Business or Correspondence School.

GENERAL

Subjects of Special Study or Research Work _____

Job Related Skills (Typing, Commercial Driver's License, Etc.) _____

Continued

EMPLOYMENT HISTORY

List Below Your Last Four Employers, Starting With The Last One First

Date Month/Year	Name of Employer	City	State	Salary (Upon Leaving)	Occupation	Reason For Leaving
From:						
To:						
From:						
To:						
From:						
To:						
From:						
To:						

REFERENCES

List Below Three Persons Not Related To You, Whom You Have Known At Least One Year.

Name	City & State	Phone Number	Position	Years Acquainted
1				
2				
3				

If you are to be hired by Vastco, Inc, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired by Vastco, Inc. if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Vastco, Inc.

I understand that any employment is conditioned on a background check. I authorize Vastco, Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Vastco, Inc., without giving me prior notice of such disclosure. In addition, I release Vastco, Inc., any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Vastco, Inc. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Vastco, Inc. unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work if so required. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Vastco, Inc. and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Vastco, Inc. the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by Vastco, Inc.'s Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate Vastco, Inc. to hire. If hired, I agree to abide by all company work rules, policies and procedures. Vastco, Inc. retains the right to revise its policies or procedures, in whole or in part, at any time.

Date: _____

Signature: _____